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## JOB DESCRIPTION

### SYSTEMS ANALYST

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#### BCP

Founded in 1979, BCP is a leading systems house specialising in the provision of powerful, modern solutions to the Retail and Wholesale Distribution markets. BCP supplies both packaged and bespoke solutions offering a complete service that encompasses consultancy, software, hardware, implementation, training and support.

With a turnover currently in the region of £5.5m, we employ a staff of 80+ consultants, analysts, developers and support specialists. Our clients are located throughout the UK and Ireland, all supported from our central location in Stockport. They include many prestigious names, all of whom would be pleased to testify to the quality of our systems and service.

#### OUR PRODUCT

**Accord Retailer** is an end to end solution for the retail environment covering head office and in-store systems. The head office system facilitates the handling of key retail processes including price and range management, deal and promotion control and data analysis. In-store systems provide back office and front of store control for sales, stock and buying management.

#### JOB PURPOSE

The appointed analyst will be part of the Retail Division development team reporting directly to the Retail Development Manager. They will work closely with Account Managers, Support, Developers, QA and external clients throughout the entire software development lifecycle from initial requirements gathering through to implementation. A key part of the role will be the capture and successful conversion of the user requirements into a workable business solution that can be developed and implemented successfully. The appointed analyst will have the ability to communicate effectively with a wide variety of internal and external stakeholders at all levels within an organisation.

#### KEY RESPONSIBILITIES

- Client facing; gathering business requirements for proposed system development by means of conference calls, site visits, meetings and workshops
- Accurate capture and communication of user requirements

- Creation and maintenance of analysis artefacts including documented user requirements, project definition documents, functional specifications and system specifications
- Accurate estimation of the development effort required to deliver the requirements
- Active involvement in all stages of the project lifecycle to ensure that the implemented solution meets the agreed user requirements
- Effective communication and stakeholder management throughout the project lifecycle
- Coaching and mentoring of junior colleagues as and when appropriate

## **CANDIDATE PROFILE**

### **Essential**

- Minimum of 2 years' experience as an analyst successfully delivering projects to budget that successfully fulfil the agreed user requirements
- Experience of both waterfall and agile development methodologies
- Excellent communication skills with the ability to express technical problems and solutions clearly, both orally and in writing.
- Excellent time management, prioritisation and planning skills
- Proactive and self-motivated
- Able to work as part of a team or alone

### **Desirable**

- Knowledge and experience of analysis within the Retail Point of Sale domain
- Knowledge and experience of analysis of OO development
- Knowledge and experience of development using the Progress OpenEdge toolset
- Ability to play an active part in user discussions and, where appropriate, to use tact and knowledge of relevant areas of computer applications or systems software
- Ability to assist with / perform system tests of the developed software

## **BENEFITS**

Hours: 37 hours per week  
9am-5.30pm Monday to Thursday. 9am-5.00pm Friday.  
One hour Lunch

Salary: £29k - £35k depending on experience and fit

Pension Scheme (including PHI and Death in Service benefits)

22 Days holiday per year, rising to 27 after 5 years and 28 after 10 years

Free Parking

Free tea/coffee/filtered water

Active subsidised Social Club

Staff Rest area

Please send covering letter and CV to:

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We are an Equal Opportunity Employer.